



Animal Training Recommended Resources

AZA and USDA Documents

AZA Accreditation Standards: www.aza.org/assets/2332/aza-accreditation-standards.pdf

AZA Application: www.aza.org/assets/2332/accreditation_questionnaire_application.doc

AZA Inspectors' Handbook: https://assets.speakcdn.com/assets/2332/inspectors_handbook.pdf

AZA Sample Documents: www.aza.org/accred-resource-center

AZA Animal Care Manuals: www.aza.org/animal-care-manuals/

USDA APHIS Blue Book (Animal Welfare Regulations, including primate enrichment):

https://www.aphis.usda.gov/animal_welfare/downloads/bluebook-ac-awa.pdf

AZA/AAZK Animal Training Terms & Definitions: https://assets.speakcdn.com/assets/2332/aza_aazk_training_terms.pdf

Articles and Publications

Alligood, C., Skurski, M. & Miller, A. (2018). **Building a Science-based Behavioral Husbandry Program**. Animal Keepers' Forum, 45(4), 107-110.

Alligood, C., Skurski, M. & Miller, A. (2019). **The Whole Truth About Variable Reinforcement Schedules**. Animal Keepers' Forum, 46(1), 26-29.

Alligood, C., Skurski, M. & Miller, A. (2020). **What We Know About the Bridge**. Animal Keepers' Forum, 47(2), 54-57.

Chamberland, L. (2017). The 10 Laws of Shaping Revisited. Better Together, Sunshine Books: 48-55.

Friedman, S. (2009). Functional Assessment: Hypothesizing Predictors and Purposes of Problem Behavior to Improve Behavior Change Plans. APDT Journal.

Friedman (2021) Why Animals Need Trainers Who Adhere to the Least Intrusive Principle: Improving Animal Welfare and Honing Trainers' Skills <https://iaabcjournal.org/why-animals-need-trainers-who-adhere-to-the-least-intrusive-principle-improving-animal-welfare-and-honing-trainers-skills/>

Laule, G. (2010). Positive Reinforcement Training for Laboratory Animals. The UFAW Handbook on the Care and Management of Laboratory and Other Research Animals, Wiley-Blackwell: 206-218.

Martin, S. The Right Tool for the Job. Martin, S. What's the Motivation?

Pryor, K., & Ramirez, K. (2014). Modern animal training. *The Wiley Blackwell handbook of operant and classical conditioning*, 455.

Sevenich MacPhee, M., and Mellen, J. (2001). Husbandry Training.

Professional Organization Publications: AZA Connect, AAZK Animal Keeper's Forum, IMATA Soundings, IAATE The Flyer, ABMA Engage

Journals: Zoo Biology, Animals, Animal Behavior, Journal of Zoo and Aquarium Research

Books

Chance, P. (2013). **Learning and Behavior, 7th edition**. California, Wadsworth, Cengage Learning.

Melfi, V.A., Dorey N.R., and Ward, S.J. (2020). **Zoo Animal Learning and Training**. Wiley-Blackwell.

Pryor, K. (1999). **Don't Shoot the Dog: The New Art of Teach and Training**, Revised edition. New York, Bantam.

Pryor, K. (2009). **Reaching the Animal Mind**. New York, Sunshine Books.

Ramirez, K. (2019). **Animal Training: Successful Animal Management through Positive Reinforcement, 2nd Ed**. First Stone Publishing.

Ramirez, K. (2020) **The Eye of the Trainer**. Waltham, MA, Sunshine Books.

Reynolds, G.S. (1975). **A Primer of Operant Conditioning, Revised Edition**. New York, Schott, Foresman and Company.

McSweeney, F.K., and Murphy, E.S. (2014) **The Wiley Blackwell Handbook of Operant and Classical Conditioning**. Wiley-Blackwell.

General Behavior

Dugatkin, L.A. (2013). **Principles of Animal Behavior**, 3rd ed. W.W. Norton & Company.

Estes, R. (1991). **The Behavior Guide to African Mammals**, University of California Press.

Fraser, D. (2008). **Understanding Animal Welfare: The Science in its Cultural Context**. West Sussex, Wiley-Blackwell.

Grandin, T. (2006). **Animals in Translation: Using the Mysteries of Autism to Decode Animal Behavior**, Harcourt.

Grandin, T. (2010). **Animals Make us Human**, Mariner Books.

Grandin, T. (1996). **Thinking in Pictures: and Other Reports from My Life with Autism**, Vintage.

Harre, R., and Lamb R. (eds). (1986) **Dictionary of Ethology and Animal Learning**, The MIT Press.

Hediger, H. (1950). **Wild Animals in Captivity**. London, Butterworths.

Hediger, H. (1969). **Man and Animal in the Zoo**. London, Routledge and Kegan Paul.

Hosey, G., Melfi, V., and Pankhurst, S. (2009). **Zoo Animals: Behaviour, Management and Welfare**. Oxford, Oxford University Press.

Martin, P. and Bateson, P. (2007). **Measuring Behaviour: An Introductory Guide** 3rd ed. Cambridge University Press, Cambridge.

Mason, G. and Rushen, J. eds. (2008) **Stereotypic Animal Behaviour: Fundamentals and Applications to Welfare** 2nd ed. Oxford, CABI.

Sapolsky, R. (2004). **Why Zebras Don't Get Ulcers**. Holt Paperbacks.

Leadership

Brown, B. (2018) **Dare to Lead**. New York, Random House.

Collins, J. (2001). **Good to Great**. New York, Harper Collins.

Collins, J. 2005. **Good to Great and the Social Sectors**. New York, Harper Collins.

Covey, S. R. (2004). **The 7 Habits of Highly Effective People**. New York, Simon and Schuster.

Covey, S. R. (2008). **Speed of Trust: The One Thing That Changes Everything**. New York, Simon and Schuster.

Heath, C. and Heath, D. (2007). **Made to Stick: Why Some Ideas Survive and Others Die**. New York, Random House.

Heath, C. and Heath, D. (2010). **Switch: How to Change Things When Change is Hard**. New York, Crown Business.

Gladwell, M. (2000) **The Tipping Point: How Little Things Can Make a Big Difference**. USA, Little Brown and Company.

Goleman, D. (2006) **Emotional Intelligence: Why It Can Matter More than IQ**. USA, Bantam.

Janssen, D. (2019). **Upside Down Leadership**. San Diego, CA, Beckon Books.

Pink, D. (2009). The Puzzle of Motivation. http://www.ted.com/talks/dan_pink_on_motivation.html

Sinek, S. (2011). **Start with Why**. Portfolio.

Snair, S. (2003). **Stop the Meeting I Want to Get Off: How to Eliminate Endless Meetings While Improving Your Team's Communication, Productivity, and Effectiveness**. USA, McGraw Hill.

Useem, M. (2003). **The Go Point: When It's Time to Decide—Knowing What to Do and When to Do It**. New York, Three Rivers Press.

Websites & Videos

The American Association of Zoo Keepers Behavioral Husbandry Committee:

<http://aazk.org/committee/behavioral-husbandry/> (Member Only)

AZA Behavior Scientific Advisory Group: <https://www.aza.org/behavior-scientific-advisory-group>

AZA Network Pages: Animal Behavior, Animal Welfare, Behavioral Husbandry Managers, Operant Conditioning

Bob Bailey Video's:

- » Fundamentals of Animal Training: <http://www.amazon.com/The-Fundamentals-Animal-Training-Bailey/dp/B000IMVEGO>
- » Patient like the Chipmunks: A short film on the history of Operant Conditioning

Disney's Animal Kingdom animal training site: <http://www.animaltraining.org/>

Natural Encounters training publications and TEC talks: <http://www.naturalencounters.com/pressRoom.html> and <https://naturalencounters.com/tec-talk-library/>

Karen Pryor Clicker Training Video On Demand: <https://video.clickertraining.com/>

Ken Ramirez How to Become the Top Trainer: The 10 Laws of Shaping <https://video.clickertraining.com/programs/how-to-become-a-top-trainer-the-10-laws-of-shaping>

Susan Friedman's Behavior Works site: <http://www.behaviorworks.org/>

Staff Training

Animal Professionals (Online video conference proceedings ABMA and ICEE)

<http://animalprofessional.com/>

Certifications: International Avian Trainers Certification Board, Certified Professional Dog Trainer - Knowledge Assessed

Collaboration (with ABMA, AAZK membership) <http://www.aazk-learn.org/>

Games People Play (Training games and enrichment activities) https://naturalencounters.com/wp-content/uploads/2020/04/The_Games_People_Play-Angi_Millwood.pdf

Jeopardy template by Bill Arcuri <https://slideplayer.com/slide/9325965/>

Quizlet online education software (create personalized set of questions: flashcards, terminology races, quizzes) <http://quizlet.com/>; <http://quizlet.com/46174646/training-101-flash-cards/>

San Diego Global Academy <https://sdzwaacademy.org/courses-academy.html>

Susan Friedman's LLA Course & How Research works course: https://www.behaviorworks.org/html/lla_info_links.html